

No. 9/5/84-6Lab./9062.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of Ms. Jatinder Casting and Engineering Works, 205/24, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 417 of 1985

*between*

SHRI SAHIB RAM, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S. JATINDER CASTING AND ENGINEERING WORKS, 205/24, FARIDABAD

Present :

None for the workman.

Shri H. S. Kaushik for the respondent-management.

AWARD

This industrial dispute between the workman Shri Sahib Ram and the respondent-management has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/11/118-85/30840—45, dated 23rd July, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Sahib Ram was justified and in order ? If not, to what relief is he entitled ?

Today the case was fixed for appearance of the workman as the management has contended that the workman has fully settled the dispute. But none has appeared even the representative of the workman Shri S.K. Vohra has not turned up. According to the statement of the representative of the management, the workman has received an amount of Rs. 1633.00 in full and final settlement of his claim and no dispute is pending now.

In view of his statement, the award is given that the dispute has been fully settled.

R. N. SINGAL,

Dated the 1st October, 1985.

Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 2985, dated 8th October, 1985.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the I.D. Act.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

The 31st October, 1985

No. 9/5/84-6Lab./9178.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Saraswati Sugar Mills, Yamunanagar.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Complaint No. 7A of 1984  
Under Section 33-A of the I.D. Act. 1947.

*between*

SHRI BALDEV RAJ WORKMAN AND THE MANAGEMENT OF M/S. SARASWATI SUGAR MILLS YAMUNANAGAR

Present :—

Shri N. R. Munjal, for the workman.

Shri R. L. Gupta, for the Management.

## AWARD

The present complaint dated 15th October, 1983 has been filed by Shri Baldev Raj, workman against the management of M/s. Saraswati Sugar Mills, Yamunanagar under Section 33-A of the Industrial Disputes Act, 1947 in which it was alleged that the order of dismissal passed by the respondent-management on 1st October, 1984 was *mala fide* and was meant to victimise the claimant and to stop him from pursuing the case of the Union hearing Reference No. 17/1980.

2. The management has moved the application under Section 33(2)(b) of the Industrial Disputes Act, 1947 for approval of its action in dismissing the petitioner, which was received on 5th October, 1984, prior to the filing of this application. The misconduct alleged in the approval application was not connected with the dispute pending in this Court bearing reference No. 17/80. The approval application has been decided today separately in which it has been held that the Management was entitled to the approval of its action in dismissing the petitioner. Consequently the complaint under Section 33-A of the Industrial Disputes Act, 1947 is not maintainable because the application for approval was filed by the management. The present complaint is, therefore, dismissed being not maintainable. The award is passed accordingly.

Dated the 14th October, 1985

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 795, dated 16th October, 1985

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab./9181.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947, (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Vishal Haryana Bhatta Co., Bhupani, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 176/1983

*between*

THE MANAGEMENT OF M/S. VISHAL HARYANA BHATTA CO., BHUPANI, FARIDABAD  
AND ITS WORKMEN

Present.—

None.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/s. Vishal Haryana Bhatta Co., Bhupani, Faridabad and its workmen, to this Tribunal for adjudication :—

(1) Whether the workmen are entitled to grant of bonus at the rate of 20% for the years 1980-81 and 1981-82 ? If so, with what details ?

(2) Whether the workmen are entitled to supply of Gur ? If so, with what details ?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none appeared on behalf of both the parties, even though they were represented previously and as such *ex parte* proceed-

ings were ordered against them. It appears that both the parties are no. interested in the reference. The award is passed accordingly.

Dated the 14th October, 1985

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 797, dated 16th October, 1985

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab. /9182.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947(Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Precision Auto Industries, Plot No. 376, Sector 24, Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 128/1984

*between*

SHRI SODAGAR, WORKMAN AND THE MANAGEMENT OF M/S. PRECISION AUTO INDUSTRIES, PLOT NO. 376, SECTOR 24, FARIDABAD

Present :—

Shri Amar Singh Sharma, for the workman.  
Shri Satish Ahuja, for the management.

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Sodagar, workman and the management of M/s. Precision Auto Industries, Plot No. 376, Sector-24, Faridabad, to this Tribunal for adjudication :—

Whether the termination of services of Shri Sodagar was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. Shri Satish Ahuja, representative of the Management, stated that the dispute between the parties had already been settled,—*vide* settlement Ex. M-1 and that the claimant had already received Rs. 2,000,—*vide* receipt Ex. M-2 in full and final settlement of his claim and had relinquished his rights of reinstatement etc. and that no dispute was now left between the parties. Shri Amar Singh Sharma, representative of the workman, stated that he had heard the above statement made by the representative of the management, which was correct, and that the dispute stood settled,—*vide* documents Ex. M-1 and M-2, as mentioned above and that no dispute was now left between the parties. In view of the testimony of Shri Satish Ahuja, representative of the management, and Shri Amar Singh Sharma, representative of the workman, and recitals made in the documents Ex. M-1, and M-2, the dispute between the parties stands settled, as mentioned above. The award is passed accordingly.

Dated the 14th October, 1985

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 798, dated 16th October, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.